

Cytonn Investments is an independent investment management firm, with offices in Nairobi - Kenya and a satellite office in D.C. Metro - U.S. We are primarily focused on offering alternative investment solutions to individual high net-worth investors, global and institutional investors and Kenyans in the diaspora interested in the high-growth East-African region. We currently have over USD 750 million of investments and projects under mandate, primarily in real estate, across 14 investment projects. Our alternative investments solutions are based on three main products: real estate, private equity and structured solutions.

The summer program is primarily targeted at graduate school students who have had prior work experience, ideally 3 to 5-years and are looking to spend time and contribute in the developing markets. The East Africa region is experiencing high economic growth across all sectors, hence the need for experienced talent to manage and enhance growth. The Cytonn Summer Associate Program (CSAP) has the main objective to provide developing markets hands-on opportunity for professionals interested in making an impact.

## CYTONN SUMMER ASSOCIATE PROGRAM (CSAP)

### WHAT IS CSAP?

CSAP provides hardworking and exemplary graduate school students who are looking for an opportunity to get a diverse experience as well as participate in the shaping of investment landscape in East Africa. While primarily targeting MBA students, the program is open to students in fields such as business, finance, law, public policy, urban planning, built environment, real estate and related fields from top schools around the world. While gaining an understanding of the business in Kenya and the region, participants will have an opportunity to work with a team of leading professionals in the industry and be involved in diverse areas of the business, including and not limited to, Investment Management, Real Estate, Project Management, Business Development, Financial Management, Strategic Planning and Corporate Development.

CSAP is an intensive and competitive 12-week summer training program that exposes individuals to an intellectually stimulating real work environment and culture.

## WHO ARE WE LOOKING FOR?

We are looking for individuals who are enthusiastic about problem solving to work in teams to deliver solutions to some protracted challenges in the region, such as huge housing deficits, access to funding and technical assistance. The individual should have a practical perspective to delivering meaningful results, while also lending their perspective towards creating jobs, growing the economy and improving standards of living in the East African region.

## HOW WILL PARTICIPANTS BENEFIT?

Cytonn's culture is that of high performance, and a clear focus on execution. Participants will get exposure in different areas of the business designed to help them succeed in their line of career. The program will also expose individuals to challenging and fulfilling career options, with an emphasis on leadership and problem solving.

Throughout the program, participants will gain exposure to our senior management and clients. Participants in the program will also receive exceptional training and will benefit from frequent coaching and mentoring from colleagues throughout the program.

## REQUIREMENTS:

- i. Strong analytical and quantitative problem solving skills;
- ii. Outstanding records of academic and managerial or professional achievement;
- iii. A minimum undergraduate GPA 3.0 from a recognized college/university;
- iv. Great communication skills with proficiency in English language, both written and spoken;
- v. Demonstrated leadership skills in academic, professional and extracurricular setting;
- vi. Ability to work effectively with people at all levels in an organization;
- vii. A commitment to succeed in a teamwork environment.

# CYTONN SUMMER ASSOCIATE PROGRAM



Investments | Fixed Income | Real Estate | Equities | Private Equity

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The program will offer basic shared accommodation and a stipend to all program participants.

## HOW TO APPLY:

Kindly visit our website, [www.cytonn.com/careers](http://www.cytonn.com/careers) to submit your application.

For any further queries, please reach us through [csap@cytonn.com](mailto:csap@cytonn.com)

Deadline for applications is March 15, 2017 and the 12-week program will commence from mid-May.